

Leader Application & Information

Name _____

Date _____

Tell us about yourself

(Use a separate piece of paper where needed)

Desired Ministry: The Camp Epic The Break Young Adults

Full Name: _____ Other First/Last Name(s) Used: _____

Address: _____ City: _____ State: _____

Birthday: _____ Cell Phone: _____

Email: _____ Social Security: _____ Driver's License: _____

I am a member of Seaside I attend Seaside regularly

How long have you attended Seaside? _____

1. When and how did you become a follower of Christ?

2. Have you been baptized, and if so, can you tell us a little about that experience?

As best you can, please address the following scenarios:

(Use a separate piece of paper where needed)

A. Let's say a student asks you, "What's the gospel?" How would you respond?

B. How would you answer a student who asks why we always teach from the Bible? What if that student asks you if you believe the Bible is 100% true?

C. How, Biblically, would you counsel a student who is contemplating using tobacco, drugs, or alcohol?

D. How, Biblically, would you counsel an unmarried student who is contemplating engaging in sexual activity?

E. Suppose a student asks you if faith in Jesus is the only way to eternal life. How would you respond?

F. Let's say a student mentions having family and/or friends who practices homosexuality, and asks you what the Bible says about it. What would you say?

G. How would you respond if asked, "Why would a loving God send someone to hell?"

Background Information

(If you answer YES to any of the questions below, please attach a page and explain completely. These will be discussed confidentially during your interview.)

Have you, at any time, been involved in or accused, rightly or wrongly, of sexual abuse, maltreatment, or neglect?

Yes No

Have you ever been accused or convicted of possession / sales of controlled substances or of driving under the influence of alcohol or drugs?

Yes No

Are you using illegal drugs?

Yes No

Have you been arrested or convicted for any criminal act more serious than a traffic violation?

Yes No

Have you ever been involved romantically or sexually with any student in the youth ministry, or had sexual relations with any minor after you became an adult?

Yes No

Have you ever gone through treatment for alcohol or drug abuse?

Yes No

Have you ever been asked to step away from ministry or work with students or children in any setting, paid or volunteer?

Yes No

Information Pertinent to Youth Event-Related Driving

(Please attach:)

A copy of your driver's license

A copy of your proof of car insurance

A copy of your car's registration

The following pages need to be read and kept for your records. The final page of this packet will require your signature (and a parent signature for minors). By signing this document you acknowledge your responsibility as a mandated reporter as well as a Seaside youth leader.

Helpful Information

Seaside Youth Mission Statement:

*Seaside Youth Ministry exists to receive the fullness of God's love and respond in a lifestyle of worship by **introducing** youth to Christ, helping them **build** lasting relationships with God and others, and **sending** them out to fulfill God's purpose in their lives.*

Child Abuse Reporting Act:

As a volunteer leader, you are considered a mandated reporter. There are legal steps that must happen if a student shares stories of abuse.

While everyone should report suspected child abuse, The California Penal Code provides that it is a crime for certain professionals and laypersons who have a special working relationship of contact with children not to report suspected child abuse to the proper authorities. These professionals and laypersons shall report the known or suspected child abuse to a child protective agency immediately or as soon as practically possible by telephone and shall prepare and send a written report thereof within 36 hours of receiving the information concerning the incident.

California Penal Code 11172, subdivision (e) gives mandated reporters who report suspected cases of child abuse absolute immunity, both civilly and criminally, for making such reports. However, any person who fails to report an instance of child abuse as required by the Child Abuse Reporting Act is guilty of a misdemeanor with a punishment not to exceed six months or \$1,000 or both.

For Mandated Reporters who suspect child abuse or neglect, your call is required by law (PC 11166).

A Mandated Reporter must call 714-940-1000 or 800-207-4464, prior to submitting a written report.

The follow-up written report should be faxed to (714) 938-0289, mailed or submitted electronically via the mandated reporter webpage.

By Contacting the Child Abuse Registry, your call

- Could save a child's life
- Could prevent further abuse or neglect
- May allow families to receive resources or services, which they may desperately need
- Makes a valuable contribution to the protection of children and the prevention of abuse

When necessary, a social worker will visit with the children and the parents within 24 hours to ten days, depending on the urgency of the safety and service needs of the family.

Many people are under the misconception that if a family is reported for child abuse the parent will always be arrested and the child will be taken away from the family. Although this may occur in serious abuse cases, the family is usually referred to services such as:

- Counseling
- Parenting classes
- Public assistance agencies
- Other community resources

Policy on working with minors:

1. Seaside Community Church has adopted the “two adult” rule, which means no adult shall be left alone with a child (except as provided in Section 4 below), and requires a reasonable ratio of adult workers to be maintained in each situation involving the supervision of children.
2. A “check in/check out” identification system shall be used for children kindergarten age and below so that the adults who drop off a child are the same adults who pick up the child. Permission slips will be available for the adults to sign, authorizing the release of the children to other adults.
3. Parental permission shall be obtained in advance for involvement in church sponsored programs, activities or whenever an adult might be spending time alone with a child in an unsupervised situation.
4. A door without windows shall remain open at all times.
5. Parent participation is to be encouraged, and all church activities are open to observation by parents.

Harassment:

Harassment includes unsolicited gestures, physical contact, and the display or circulation of written materials or pictures derogatory to gender, race or ethnic groups. Engaging in any act, which discriminates against other ministry volunteer because of race, color, national origin, sex, age, disability, or any other basis prohibited by local, state, or federal laws will not be tolerated. Sexual harassment is improper and illegal and is grounds for immediate dismissal.

Dress Code:

“People look on the outward appearance but God looks at the heart” 1 Samuel 16:7 (NIV)

The first phrase is not the heart of the verse, but it’s the truth. Students and adults will base their impression of our ministry on their impression of us. For this reason we wear appropriate clothing

- The activity should dictate the type of clothing worn
- All of our clothing should be clean, communicating personal discipline and recognition of self-worth, be modest, protecting the reputation and image of the Holy Spirit.

Physical Affection:

Discretion in volunteer leaders' personal lives is fundamental to both spiritual integrity and to continuing to do spiritual ministry among students and their families. To live wisely and without any hint of sexual misconduct, we keep the following standards:

- Any verbal or nonverbal sexual interaction with any student is not appropriate.
- Dating any junior high or high school student is forbidden if you are volunteering with that ministry, and is discouraged otherwise.
- Discretion must be used in physical contact with any student. Innocent behavior can be misinterpreted. Any overt display of affection, appropriate hugging, for example, should be made in a public setting in front of other group members. Keep in mind; you may not know what a student has been through and physical affection (i.e. massaging) may be inappropriate given by an adult leader. Always err on the side of loving on students but being wise with your touch and affection.
- Sexual gestures or overtures to a volunteer leader a student should be reported to one of the ministry directors so that discussion can be held with the student.
- Volunteer leaders should form male/female ministry teams whenever possible.
- One-on-one counseling with a student should always occur in a public place, never alone in a car or a private place. As a general rule, when counseling a student of the other gender, invite a member of the same gender as the counselee to be the observing volunteer leader.
- When a situation arises where you are alone with a student of the opposite gender, quickly move that situation to a public setting. Make the meeting as brief as necessary, encouraging student to speak with a leader of the same gender.
- Driving alone with a student of the other gender should be avoided at all times.
- Romantic or sexual attraction for a student by an adult leader should be brought up and discussed with the ministry director for prayer and guidance.
- All suspicions of child or sexual abuse must be reported to the ministry director who will report it to the mandated reporter in the organization. That person will notify the appropriate agency.
- Any knowledge or suspicion of any youth ministry volunteer leader having an inappropriate relationship with a student must be reported promptly to the youth ministry leader. If the person in question is the leader, the report should be made to the supervisor of that person.
- Church staff or volunteers should obtain the consent of the student's parent or guardian before hanging out with that student one-on-one, or spending time with the student in an unsupervised situation.

Dating & Adult personal relationships:

Acknowledging that one of the most fulfilling relationships in Scripture and life is the one that a man and woman share, we recognize that a volunteer leader member may establish a relationship with a volunteer leader member of the other gender. We recognize our volunteer leaders may have relationships outside the ministry. We also recognize the greatest visible destroyer of ministries is moral impurity. The following policies should be understood in that light.

- Volunteer leaders involved in a dating relationship should model appropriate behavior. Particularly during church functions, our focus is to be on the Lord as well as on students.
- In the case of premarital sex, extramarital sex, or a homosexual incident, the leader of that ministry will address each situation with the counsel of staff members to direct and guide those leaders into a healthy relationship as a couple and before the Lord.

Social Media:

In regard to all social media posts, leaders are to set an example in speech, life, love, faith and purity. We ask all leaders to refrain from photos, updates or tweets of alcohol & drugs, swearing, nudity of any sort and/or other inappropriate material.

THANK YOU!

As a staff, we would like to say thank you for answering God's call on your life, and for sharing your time, and your gifting, with Seaside Community Church!

STEP 1

Please return pages 1 – 6 and your signature page to Tori Ambrose (tori@seasidehb.org)

Pages 7 – 10 are for you to keep for your records

STEP 2

Live Scan requirement – Please see the attached two pages for Live Scan information.

Please sign below to acknowledge your responsibility as a mandated reporter as well as a Seaside youth leader.

Print Name

Signed Name

For a minor applicant – Parents please sign here:

Print Name

Signed Name

Parent cell number

Parent email

Live Scan Requirement

Please take the Live Scan form along with Picture ID to:

California Live Scan (Rob Ryan)

18090 Beach Blvd. #9

Huntington Beach, CA 92646

9:00am – 6:00pm M – F

Payment for Live Scan will be made to **Seaside Community Church (\$36.00)** upon turning in your volunteer application to Tori. You will not be required to pay when getting your fingerprints done at California Live Scan.

** If the financial obligation would be a hindrance to your volunteering, please do not hesitate to talk to Tori.